



# Dr. Yashpal Sharma

Versatile, high-energy professional, offering dynamic career in **Medical Operations / Hospital Administration as Medical Director / Registrar Academics**; scaling new heights of success with hard work & dedication and leaving a mark of excellence on each step.

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## Personal Details

**Date of Birth:** 30<sup>th</sup> June 1962

**Languages Known:** English & Hindi

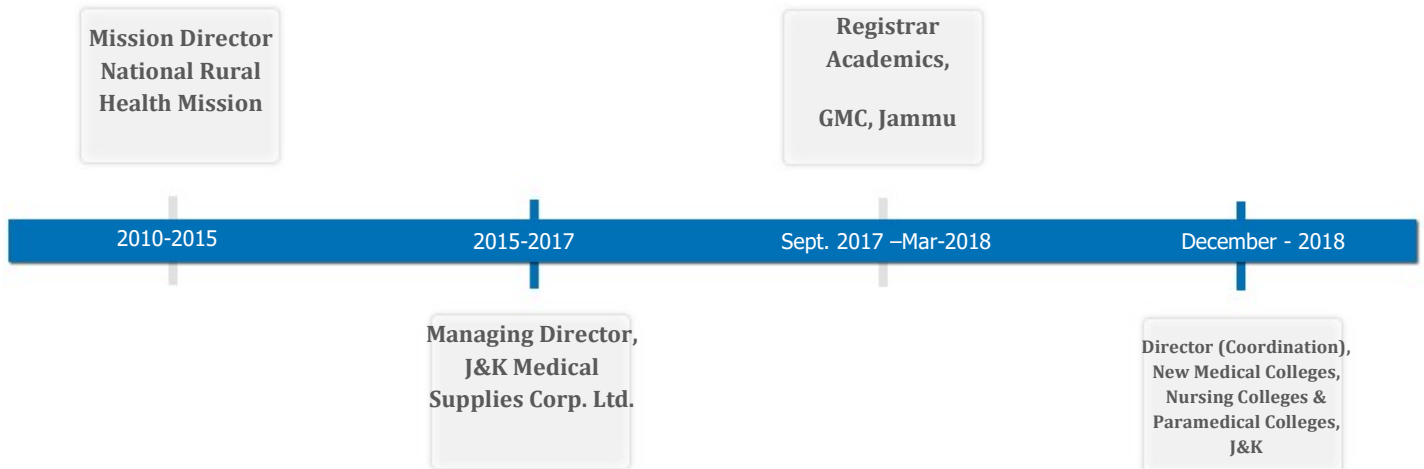
**Present Address:**

Vasudev kutumbh kum"  
House No.198, Sector 1,  
Channi -Himmat Housing  
Colony, Jammu, India (J&K) -  
180015

## Profile Summary

- Masters in Hospital Administration from AIIMS New Delhi with 20 years of professional experience in Medical Operations, Procurement of Hospital Supplies, Health / Hospital Administration and Programme Management etc.
- **Presently working as Director (Coordination), New Medical Colleges, Nursing Colleges & Paramedical Colleges, J&K.**
- Excellent track record in directing the operations and strategic planning of the organization's medical management initiatives and programs in health sector.
- Rich experience in managing **administrative functions** impacting medical services; collaborating with the management team for **development of budget activities, key procurement strategies and financial reporting.**
- Excellence in preparing **Programme Implementation Plans**; planning, prioritization, approval, monitoring and compliance of on-going programs as per set guidelines (government).
- Proficient in supporting **larger strategic initiatives**, developing & strengthening international healthcare operations processes and **developing clinical capability of medical manpower.**
- Possess excellent communication, presentation, judgment, relationship-management and organizational skills with skills to persuade, negotiate with or influence others.

## Career Timeline (Important 4)



## Core Competencies

Programme Management/ Strategic Planning

Programme Management

Cost & Budgeting

Management Skill Development / Capacity Building

Medical Operations/ Healthcare Management

Healthcare Services

Public Speaking

Hospital Planning & Designing

## Skill Set



## Notable Accomplishments Across the Career

- Recognized Management Teacher (AMT) of All India Management Association, Delhi and NABH Assessor
- Participated as:
  - Alumni of AIIMS, New Delhi and Indian Institute of Management, Ahmedabad, Visiting Faculty for training of Medical Superintendents and Senior Medical Officers at Indian Institute of Coal Management, Ranchi & Administrative Training Institute, Nainital
  - Resource faculty for training program “Hospital Management and Administration” at Indian Institute of Coal Management, Ranchi
- Participated in various research projects of Central Pollution Control Board, Delhi like Development of an Ideal System for segregation of Hospital Waste at Govt. Medical College Jammu and Vivekananda Polyclinic, Lucknow
- Assisted and provided technical inputs in developing websites for:
  - Health Department of J&K ([www.jkhealth.org](http://www.jkhealth.org)), Govt.
  - Medical College & Associated Hospitals Jammu ([www.gmcahjammu.org](http://www.gmcahjammu.org))
  - PCPNDT J&K ([www.pcpndtjk.org](http://www.pcpndtjk.org))
  - J&K Medical Supplies corporation Pvt. Ltd. ([www.jkmsclbusiness.com](http://www.jkmsclbusiness.com))
- Wrote many books including Manual on Disaster Management 2001 like Manual on Hospital Waste Management 2001, Fire Manual 2002, Book on Job Functions of Health Care Professionals 2002, Book on Hospital and Medical Gases 2002, Handbook on Hospital Administration – Making a difference 2003; and a Book on Hospital Administration: Principles and Practice -2013
- Completed various research publications in the field of Health & Hospital Administration to his credit

### Awards & Recognitions

- Received W.H.O fellowship award in Health Economics at Chulalongkorn University, Bangkok, Thailand
- Awarded Fellowship by International Medical Sciences Academy (FIMSA) in 2007
- RashtriyaGaurav Award and Bharat Excellence Award and Gold Medal for outstanding working in Health & Medical Education Department, J&K
- Elected as member of:
  - Executive Committee of Academy of Hospital Administration, New Delhi during General body meeting at Goa, October, 2002 and then re-elected in November, 2009
  - Expert Committee of Central Pollution Control Board, Delhi
- Regional Executive Director, Academy of Hospital Administration, Jammu Chapter, 2002
- “NABH Assessor” – National Accreditation Board for Hospital and Health Care Providers
- Active Member of **Expert Committee of Central Pollution Control Board, Delhi**
- Successfully prepared **Documentary Film** of 40 Min. on **Hospital Waste Management**
- **“High Achievement Award”** 2016 conferred by Academy of Hospital Administration, Noida in reorganization of contribution in health care field.

## Organizational Experience

### Since December, 2018 working as Director (Coordination), New Medical Colleges, J&K

New Medical Colleges are being established at District Doda, Kathua, Rajouri, Baramulla and Anantnag of J&K which have been sanctioned under **Prime Minister’s Development Package**.

### Key Result Areas:

- Establishing Organisational capacity and practices in the upcoming institutions
- Facilitating establishment of five the New Government Medical Colleges in completion of the requirements for MCI inspections in time bound manner.
- Coordinating for various activities like recruitment of the faculty and other Gazetted /non-gazetted staff.
- Coordinating the procurement of Machinery & Equipments, Furniture and other hospital supplies required for the New Medical Colleges and the Associated Hospitals.
- Up-gradation of the existing 300 bedded District Hospitals to 500 Bedded Hospitals as per Indian Public Health Standards.

- Planning of staff, equipments and other facilities for up-gradation of District Hospitals from 300 to 500 beds.
- Training, continuing education and promotion of subordinate staff
- Managing the facility's budget, liaising with other medical or non-medical departments and ensuring the compliances.
- Ensuring the delivery of quality long-term health care.
- Developing & implementing of SOPs for various processes.
- Ensuring optimum excellence in service, patients satisfactions and planned profitability
- **Since October, 2019, holding additional charge of Director (Coord.) Nursing Colleges & Paramedical Colleges, J&K.**
- Establishing five new Nursing Colleges at Anantnag, Baramulla, Sopore, Jammu & Kishtwar.
- Establishing 08 Paramedical Colleges in old and new Medical Colleges.
- Planning of Manpower and procurement of Equipments, Furniture etc.

**March, 2018 to June 2018 working as Mission Director, National Health Mission, J&K.**

Led flagship programme of GoI - National Rural Mission in J&K State.

**Sept. 2017 to March, 2018 working as Registrar Academics, Government Medical College, Jammu, J&K**

Over all In-charge of Academic Administration of Government Medical College, Jammu

**May'17 with Health & Medical Education Department as Project Director**

(Project Monitoring Cell for 5 new Medical Colleges & 2 AIIMS in the State)

(Doda, Kathua, Rajouri, Baramulla and Anantnag) and two AIIMS (one at Jammu and one at Kashmir) sanctioned under **Prime Minister's Development Package**

**Key Result Areas:**

- Enhancing Organizational capacity and organization practices
- Facilitating departmental revenue modelling, target setting and responsibility for achievement of the same in conjunction with respective HOD
- Coordinating for various practice activities to guarantee the medical quality of the facility
- Training, continuing education and promotion of subordinate staff
- Managing the facility's budget, liaising with other medical or non-medical departments and ensuring the compliance of all federal and state regulations and codes
- Ensuring the delivery of quality long-term health care
- Identifying new departments and facilities within existing departments that should be started based on complete presentation on the following criteria need, cost, manpower, potential clinical benefit and revenue stream
- Developing & implementing of SOPs for various processes
- Ensuring optimum excellence in service, patients satisfactions and planned profitability

**Sep'15 to Apr'17 with Jammu & Kashmir Medical Supplies Corporation Pvt. Ltd. (Public Sector Undertaking of Govt. of J&K) as Managing Director.**

**Highlights:**

- Issued 6000+ online Purchase orders ending April, 2017 for procurement of medicines, IV Fluids and other hospital items amounting to Rs. 185.00 Crore
  - Medicines, IV Fluids, supply of heavy duty rackers / Stackers, Critical Care Ambulances, Hospital Furniture, Surgical Disposables, Suture Items and Dressing Materials
- Facilitated the process of procurement of the supplies in Regional Drug ware houses and distribution in systematic manners through e -Aushadhi Software of C-DAC
- MOU signed with C-DAC Ministry of Communication and Information Technology GoI for implementation of e Aushadhi - Drugs and Vaccine Distribution Management System (DVDMS), e-Upkaran- Equipment Management and Maintenance System (EMMS), Human Resource and Finance Management System (HRFMS) with financial implication of Rs.226.10 lacks. The Software has been more than 80% Functional
- Established 9 Regional Drug Ware Houses for providing latest facilities of racking /stacking & provision of latest machinery and equipment; connected through e-Aushadhi
- Prepared & published policy documents for procurement of equipment, instruments, quality control, blacklisting/ debarring and guidelines for technical committees
- Organized trainings of all categories of staff and the vendors for making e Aushadhi

- Software fully functional in the state
- Provided Technical Inputs for developing Mobile app of e-Aushadhi which was subsequently launched. The documents on Policy procedures and guideline, Functional status of JKMSCL and Standard Procurement Procedure released by Hon'ble Minister for Health & Medical Education during workshop on 20/04/2017

### **Sep'10 to Aug'15 with National Rural Health Mission, J&K as Mission Director**

#### **Highlights:**

- **Led flagship programme of GoI - National Rural Health Mission in J&K State for 5 years; worth INR 600 Crores annually**
- Implemented new programmes:
  - National Urban Health Mission
  - RasthryaBalSwasthyaKaryakram - launched in the entire state with recruitment and training of more than 1000 doctors and paramedics
- National Summit of Best Practices and Innovations in Public Health Care System was organized at Srinagar w.e.f 3rd to 5th June 2013 where the state was awarded with three state awards for reduction in TFR, increase in OPD, IPD and surgeries in the public sector.
- Participated in Regional review cum orientation workshop on PC &PNDT for the Northern region was organized w.e.f. 26th to 27th September 2013 at Srinagar in collaboration with Ministry of Health and Family Welfare, GoI.
- Prepared:
  - State Programme Implementation Plans 2011-12, 2012-13, 2013-14, 2014-15 and 2015-16 in the State and getting its sanction from the GoI.
  - Proposal for new schemes interventions like RashtriyaBalSwasthyaKaryakram (RBSK) Urban Health Mission, RKSK etc.
- Collaborated with various agencies for test checks, audit and inspection of the implementation of various schemes under NRHM
- Capacity building of professional working in the Programme Management Units at various levels as well as working under various schemes
- Maximum decrease in Infant Mortality Rate (IMR) in the year 2014-15 for which the state received award in July 2017 and Total Fertility Rate (TFR) the State in last three years and became better than National average
- Set-up Mother and Child Tracking Programme in the State
- Attended High Level Ministerial Meeting on Increasing and Sustaining Immunization Coverage in South East Asia 2nd August 2011.
- Worked as State Nodal Officer PC&PNDT Act for Coordinating with Ministry of Health and Family Welfare, GoI for four (04) years.
- Development of State Action Plans for
  - Reducing Infant Mortality Rate (IMR)/ Neonatal Mortality Rate (NMR).
  - 100% Safe Deliveries.
- Created Mass Awareness by conducting NRHM Sammelan at State/ District/ Block Level
- Capacity Building/Trainings of different categories of staff under NRHM
- Appointed as external examiner for Master in Hospital Administration Course at AIIMS, New Delhi
- Attended 2nd international conference on Emergency Medical Services Systems, innovation and Entrepreneurship in Health care w.e.f. 18th to 20th October 2013, AIIMS, New Delhi and chaired one of the session.
- Organized two workshops for implementation of Central Plan Scheme Monitoring system at Jammu/ Srinagar to implement the same in the state.
- Attended:
  - South Asia Regional Course: Reproductive Health and Health Systems Strengthening in Negombo, Sri Lanka April 22- 28, 2012
  - India Call to Action Child Survival and Development Summit in Mahabalipuram, Chennai February, 7th -9th 2013
  - National Summit on Best Practices and Innovation in Public Health Care System in Srinagar on July 3rd -5th, 2013 and presented paper on e-professional audit in J&K health institutions

### **Apr'09 to Jul'10 with Minister of Health, Horticulture & Floriculture as Officer on Special Duty**

#### **Highlights:**

- Evaluated most of the district/sub-district hospitals of the State as per Indian Public Health Standards for identification of gaps in the infrastructure, process
- Associated with Development of Transfer Policy, Drug Policy and Nursing Council Act
- Conducted the “Professional Audit” of all the health care institutions of the State and conveying the short comings
- Associated as Technical expert with the Architects/Engineers in planning of the new health care institutions
- Attended 5th Health Care Executive Management Development Programme (HXMDP), organised by Department of Hospital Administration, AIIMS, New Delhi
- Appointed as:
  - An Expert in the ‘Board of Study’ for the Department of Hospital Administration by Director SGPGI, Lucknow, Uttar Pradesh
  - Member of the “Board of Executives” of Academy of Hospital Administration, Noida, UP in the month of November, 2009
  - Examiner to conduct Term and Practical Examination of PG Diploma in Health & Hospital Management at SKIMS Soura Centre held with effect from 26th – 27th December, 2009
  - Chief Organiser of a 3-day workshop on “Integrating Hospitals Safe from Disasters” which was organised at Jammu
  - Organising Secretary of a CME on “EMERGING HEALTHCARE ISSUES, CHALLENGES AND STRATEGIES
- Compiled and published a document of Performance Review of the Health Department for the year 2009-10 and got it published which was released by Hon’ble Health Minister and presented in the State Legislative Assembly in the month of March, 2010

## Previous Experience

**Apr’08 to Apr’09 with Sri Mata Veshno Devi Institute of Medical Excellence, Katra as Medical Superintendent**

**Feb’04 to Mar’08 with SMGS Hospital Govt. Medical College, Jammu as Medical Superintendent**

**Jan’01 to Feb’04 with Govt. Medical College Hospital, Jammu as Dy. Medical Superintendent**

**Nov’00 to Jan’01 with Col. R.N. Chopra Nursing Home, Govt. Medical College, Jammu as Dy. Medical Superintendent**

**Sep’98 to Nov’00 with District Hospital, Udhampur as Dy. Medical Superintendent**

## Academic Details

- **Master Degree in Hospital Administration** from AIIMS, Delhi in 1998
- **Diploma in Health & Health Management** from Academy of Hospital Administration. Delhi in 1996
- **MBBS** from Govt. Medical College, Jammu in 1987

### **Certifications:**

- Accredited Management Teacher (AMT) since March 2008 by All India Management Association, Centre for Management Services, Delhi
- WHO Fellowship in Health Economics from Chulalongkorn University, Bangkok, Thailand
- “NABH Assessor”, successfully completed the NABH Assessor training course which was organized by National Accreditation Board for Hospital and Health Care Providers at Delhi
- Member of Expert Committee on Bio- Medical Waste Management in Central Pollution Control Board (Ministry of Environment and Forests, Government of India).
- Fellow of International Medical Sciences Academy (FIMSA) since 2007.

***(Please Refer Annexure-I for Publications, Books and Other Affiliations)***

# Annexure-I

## Publications:

- Sharma Yashpal, Shakti Gupta: Absenteeism among Group-D employees, Journal of the Academy of Hospital Administration, Vol. 8, No. 2, January 1996 pg 43-51.
- Sharma Yashpal, Singh Hari, Chaubey P.C., Chandra Hem, Roy P.K.; emergency Services in two Premier Health Institutions in Delhi-A Critical Review-Journal of the Academy of Hospital Administration, Vol 10, No. 1, January-98, pg. No. 25-32.
- Chaubey P.C., Roy P.K., Sharma Yashpal, Singh Hari, Chandra Hem: Increasing Trend of patient Work Load in recent past in AIIMS Emergency Medical Services-Journal of the Academy of Hospital Administration, Vol. 10, No. 1, January-98, Pg. No. 25-32.
- Gupta Shakti, Sharma R.K., Sharma Yashpal, VijAarti: Planning and Designing of Out Patient Department of a District Hospital (200-300 beds). Journal of Academy of Hospital Administration, Vol 10, No. 1, January-98, Pg 63-71.
- Gupta Shakti, Sharma R.K., SharmaYashpal: Planning and Designing of Emergency department of District Hospital (200-300 bes). Journal of Academy of Hospital Administration, Vol 10, No. 2, July-98, Pg 63-72.
- Sharma R.K., Chaubey P.C., Sharma Yashpal, Sen S: Work study of nurses' in General Medical ward of large teaching Hospital, Journal of Academy of Hospital Administration, Vol 10, No. 2, July-98, Pg. 33-39.
- Sharma Yashpal, MahajanPoonam: Role of Medical Audit in Health Care Evaluation, JK Science Journal of Medical Sciences and Research, Vol 1, No. 4; Oct-Dec. 1999.
- Sharma Yashpal; Management of complaints in the Hospital; Journal of Academy of Hospital Administration, Jan-June 2001; 13(1) Pg. 43-44.
- Sharma Yashpal, Singh Jasbir: Security Risks/Vulnerabilities V/s Security Tactics to prevent loss in Hospitals, JK Science Journal of Medical Sciences & Research Vol 2, No. 3, July-Sept., 2000, Pg. 165-168.
- Sharma Yashpal, Development of triage system, Journal of Indian Hospital Administration, Volume XXXVII No. I and II March/June 2000 Pg. 38-54.
- Sharma Yashpal, Sarma R.K., Chaubey P.C. Cost Analysis of Inpatient Care in a Tertiary Care Hospital of India. JK Science Journal of Medical Science & Research, Vol. 4, No. 4, Oct-Dec., 2002, Pg. 194-198.
- Sharma Yashpal, Gupta Romesh, Development of an Ideal System for segregation of Bio-Medical Waste at Govt. Medical Hospital Jammu-WHO funded and CPCB sponsored project. Journal of Medical Sciences. Vol 6, No. 1, January.
- BhatKiran, Sharma Yashpal, Mahajan Bella, Efficacy of chemical treatment of Bio Medical Waste like sharps and tubing in GMC, Jammu. Journal of ISGWN Vol 5 Issue 1 April 2006 pg 17-20.
- Sharma Yashpal, PoonamMahajan, Guidelines and standards for setting up a Telemedicine Unit - The Essentials. JK Science Journal of Medical Sciences and Research, Vol 9, No. 3, Jul-Sept., 2007, p.156-158.
- Sharma Yashpal, PoonamMahajan, Telemedicine Centre - Medical Equipment and Automation- India's Premium Magazine on the diagnostic, medical equipment industry and technology, Vol. 2 No. 2, January – March 2009, p. 27-29.
- Sharma Yashpal, Modular / Prefabricated Operating Suits – Medical Equipment and Automation- India's Premium Magazine on the diagnostic, medical equipment industry and technology, Vol. 2 No. 3, April – June 2009, p. 93-100

## Books & Journals

- Assistant Editor of Book-Medical Ethics, Health Legislation and patient care in India, edited by Dr. P.C. Chaubey (1st edition) 1998, published by Saurabh Publishers, New Delhi.
- Editor of Book-Hospital Waste Management-An holistic approach, 1st edition, 1998 published by Department of Hospital Administration, AIIMS, New Delhi.
- Editor of Souvenir-International Conference on Emergency Medical Services System, AIIMS in 1998.
- Editor of Souvenir-Symposium on Hospital Waste Management-Govt. Medical College Jammu in 2001
- Editor of Souvenir –"DISMAN 2003", A workshop on Development of Contingency plans during disasters, for different hospitals of Jammu province, Organized at Govt. Medical College Jammu.
- Assistant Editor-JK Science, Journal of Medical Sciences and Research with effect from 2001.

## Memberships of Committees

- Appointed as Member of Expert Committee for approval of New Treatment technologies and finalization of two draft guidelines for design and construction of Biomedical Waste Incinerator and Common Bio Medical Waste treatment facility
- Member of Expert Committee Bio Medical Waste Management by Central Pollution Control Board, Ministry of Environment & Forests, Govt. of India vide Order No: B.34017/3 2001/HWMD/6441 dated 12-04-2004.
- Member of Joint Project Standing Committee (JPSC) appointed by Central Pollution Control Board, Delhi
- Examiner of PGDHHM program conducted by Indra Gandhi National Open University, Maiden Garhi, New Delhi
- Core Member for "Development of Curriculum in Family Medicine for DNB" organized by National Board of Examination in the Board Room of AIIMS, New Delhi
- Member of the committee for suggesting measures for improvement in overall functioning of LallaDed Hospital, Srinagar
- External Examiner for evaluation of Post Graduate students (MHA) by Department of Hospital Administration at AIIMS,

New Delhi

- Member of committee headed by Director Health Services, Jammu which evaluated all the health centers enroute Mata Vashino Devi Shrine from Katra to Bhawan
- External examiner of the trainees of AMT School Jammu
- Appointed Member of working committee of Indian Red Cross Society, Jammu Region.
- Appointed as an Expert in the 'Board of Study' for the Department of Hospital Administration by Director SGPGI, Lucknow, Uttar Pradesh

#### **Affiliations**

- Life member of Academy of Hospital Administration, New Delhi.
- Life member of Indian Hospital Association, New Delhi.
- Indian Society of Hospital Waste Management.
- Life member of AIIMSONIANS, New Delhi.
- Life member of Youth Hostels Association of India, New Delhi
- Fellow of International Medical Science Academy.

#### **Social Engagements**

- **Health Mela at Village Thial:** A Health Mela is organized every year at native village Thial, Tehsil Majalta, Udhampur in the memory of late father Sh. DurgaDass Sharma for the last more 20 years.
- **Infrastructure Development:** A society was constituted in name of later father, Sh. DurgaDass Sharma, where family members are working as members and looking after the development of infrastructure in village
- **Award Function on 26th January:** Every year on 26th January, a function is organized at Govt. Boys Higher Secondary School, Thial where the students from all the adjoining schools of different villages are requested to participate and a competition is held amongst them
- **Cricket Tournament:** Cricket Tournament is organized in village Chokan, Tehsil Majalta, Udhampur in the memory of my father Lt. Sh. DurgaDass Sharma (where Govt. has proposed to construct a mini-stadium) to inculcate sportsmanship in the students of the coming generation
- **Donation of land:** Donated more than half acre (5 kanals) of land at village Thial, District Udhampur to Department of Health for construction of Primary Health Centre.